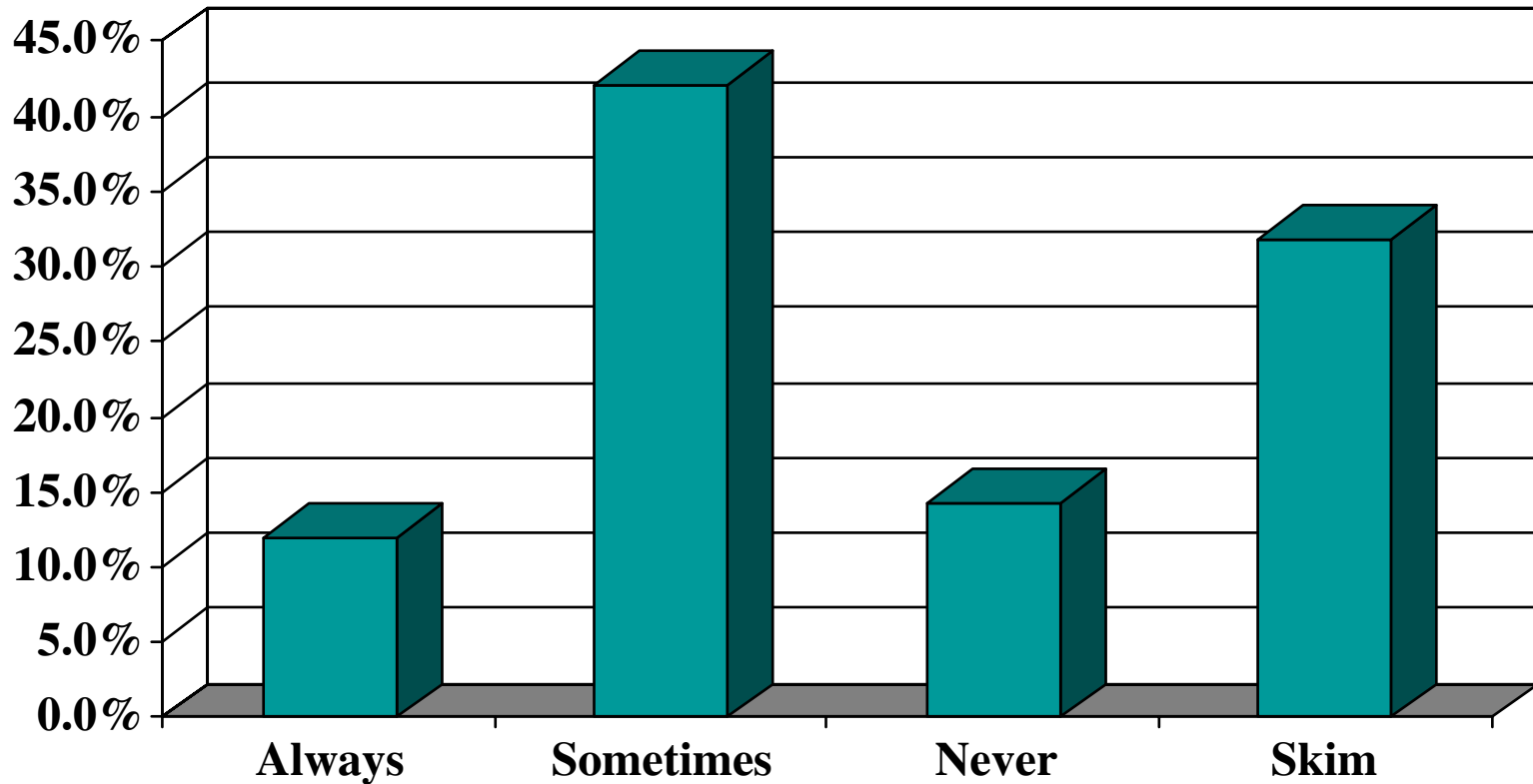
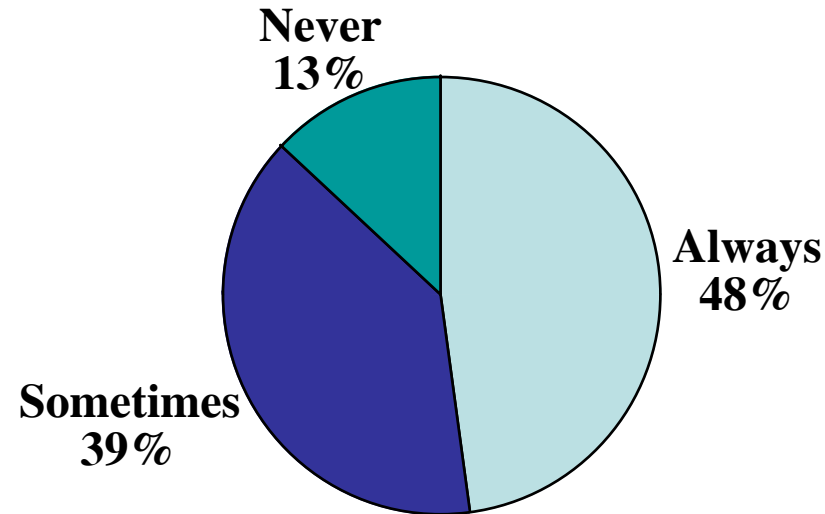


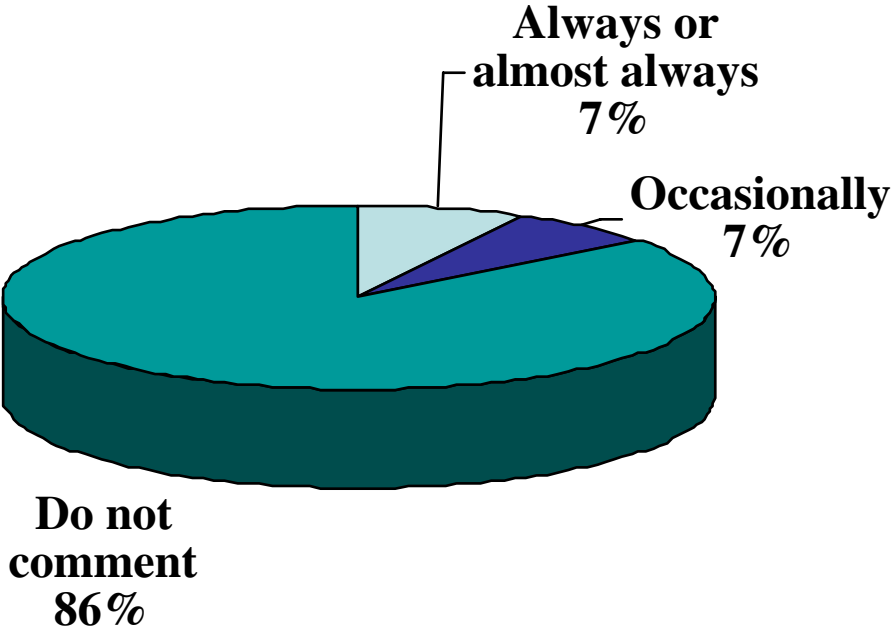
When you receive proxy statements or shareholder resolutions, do you read them?



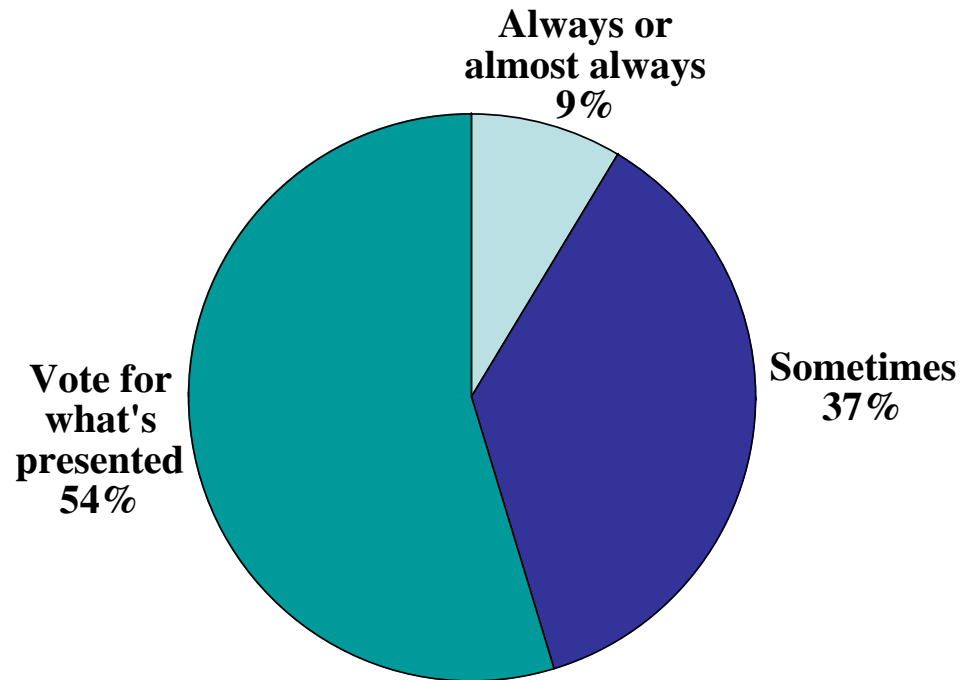
When you receive a proxy statement that asks for your vote for directors, do you look at the composition of the board before deciding whether and how to vote?



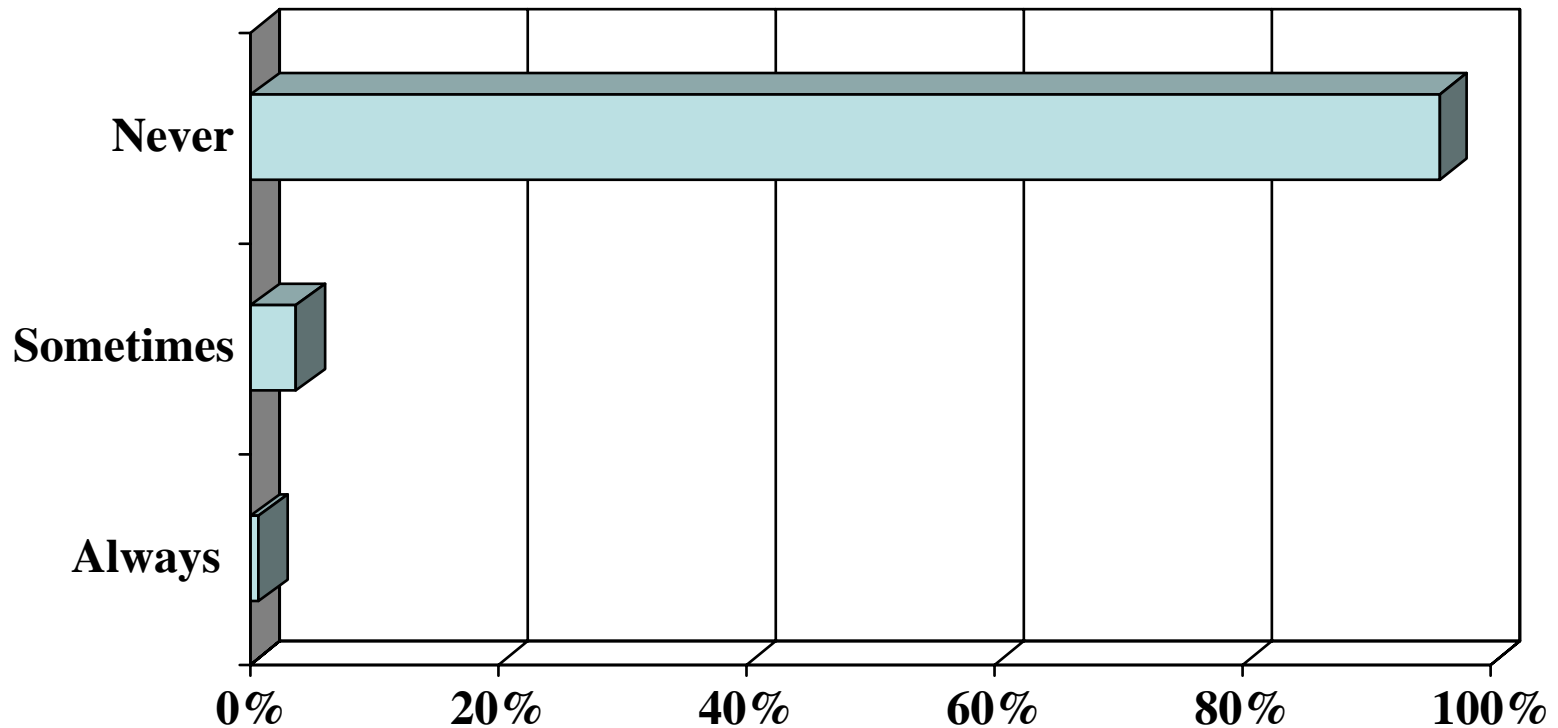
Do you ever return a proxy statement with comments about the lack of diversity on a company's board?



Do you ever refuse to vote for the nominated candidates because there are no or too few women on the board?



Do you ever write to the board chair or chair of the nominating/governance committee to complain about the lack of diversity on the board?



Do you vote on shareholder resolutions?

